



Housatonic Valley Association

150 Kent Road
P.O. Box 28
Cornwall Bridge, CT 06754
860-672-6678

www.hvaday.org

Merwin House
14 Main Street
P.O. Box 496
Stockbridge, MA 01262
413-298-7024

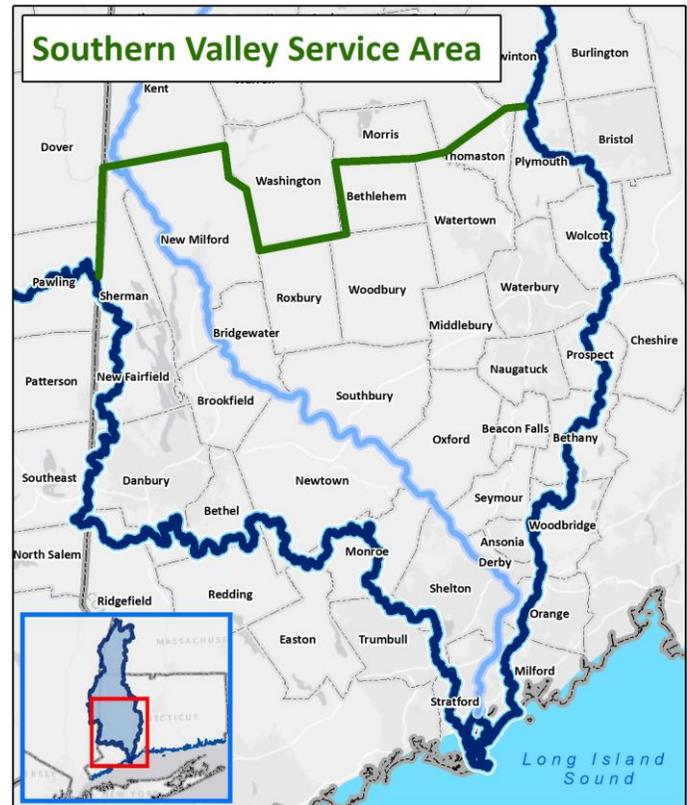
37 Furnace Bank Road
P.O. Box 315
Wassaic, NY 12592
845-442-1039



Southern Valley Conservation Projects Manager

Position Description:

The Housatonic Valley Association (HVA) is seeking a highly motivated environmental professional to join the Watershed Conservation Team as our Southern Valley Conservation Projects Manager. HVA's Southern Valley service area includes urbanized watersheds with active restoration initiatives, healthy headwater streams, the Housatonic River estuary and our connection with Long Island Sound. The Southern Valley Conservation Projects Manager is part of the Watershed Conservation Team and will occasionally be asked to support our work in other areas of the watershed- but the primary focus of this position is to execute HVA's Watershed Conservation projects in the Southern Valley service area, working closely with the Connecticut Watershed Manager and the Watershed Conservation Director. HVA's Watershed Conservation projects in the Southern Valley include sub-watershed scale planning and implementation, road stream crossing assessment and replacement planning, and environmental education for diverse audiences. This position is based out of HVA's office in Cornwall Bridge, CT, but day-to-day activities are generally within the Southern Valley service area. HVA offers opportunities to complete office-based work remotely.



Responsibilities:

With support from the Connecticut Watershed Manager and the Watershed Conservation Director, the Southern Valley Conservation Projects Manager is responsible for the following:

- Developing and maintaining relationships with local, regional, state and federal agencies, and not-for-profit partners.
- Developing ideas for Southern Valley conservation efforts within the larger vision of HVA's Strategic Plan.
- Planning, organizing, and executing field work and data management.
- Facilitating Watershed-Based Plan (WBP) development and implementation, including the Still River WBP (completed September 2019) and the Pootatuck River WBP (ongoing).
- Managing the Still River Watershed Connections program, which connects youth from the Danbury area with watershed restoration projects identified in the Still River WBP.
- Supervising seasonal staff and volunteers, including the Still River Watershed Connections Summer Crew leader.
- Managing watershed restoration projects.
- Preparing technical reports.
- Seeking, writing, and managing grants to support HVA's Watershed Conservation work in the Southern Valley.

- Advocating for watershed health in a variety of contexts, including in the review of development proposals and proposed regulation at the local, state and federal levels.

Required Experience/Qualifications:

- Enthusiasm and passion for conservation work and HVA's Mission.
- Bachelor's degree or equivalent experience relevant to environmental conservation.
- Demonstrated ability to plan, lead and execute conservation projects.
- Excellent written and verbal communication skills, ideally including experience communicating with diverse audiences about environmental conservation or related issues.
- Excellent organization, planning, and task/time management skills.
- Ability to work independently and as part of a team.
- Ability to work outside for extended periods of time under inclement conditions.

Desired Qualifications:

- Grant writing and/or grant management experience.
- Experience with surface water resource management and associated federal, state and local regulations.
- Experience working with a variety of stakeholders and the public on natural resource/environmental issues.
- Experience delivering Environmental Education programming to diverse audiences.
- Spanish/Portuguese fluency.

Time and Compensation:

- This position is full-time (40 hours/week). Occasional weekend work is required.
- HVA offers a comprehensive benefits package including health care, paid time off, and 403b retirement plan with up to 5% match for employee contributions.
- Salary range \$40,000 - \$50,000 commensurate with experience.

To Apply:

Applicants should submit the following:

1. **COVER LETTER** explaining your interest and qualifications
2. **RESUME/CV**
3. **THREE PROFESSIONAL REFERENCES**
4. **EXAMPLES OF PAST PROJECTS** relevant to the duties of the Southern Valley Conservation Projects Manager (please limit to 1-2 pages/project, max of three projects)

Materials should be emailed to Michael Jastremski, Watershed Conservation Director: mj.hva@outlook.com. Position will remain open until filled; preference will be given to candidates who apply by April 20th, 2022.

About HVA:

HVA is the watershed conservation organization whose mission is to protect the natural character and environmental health of the Housatonic River watershed for this and future generations. The Housatonic River watershed covers nearly 2,000 square miles across three states, from the Berkshires in Massachusetts and the Taconics in eastern New York through western Connecticut and south to Long Island Sound. HVA achieves its mission through three major program areas: 1) Land Protection, aimed at conserving our most vulnerable natural areas and special places; 2) Watershed Conservation, aimed at protecting rivers, streams and drinking water supplies; and 3) Community Engagement, aimed at bringing the benefits of clean water and access to open space to all watershed residents and visitors. The Southern Valley Conservation Projects Manager will be a member of our Watershed Conservation team. Learn more about HVA at hvatoday.org.

*HVA is an equal opportunity employer. **If you have the drive, interest and skills to succeed in this position, tell us about how you can help, and we will consider your application.** HVA provides equal employment opportunities to all eligible persons and administers personnel policies and practices in accordance with all applicable state and federal laws. We do not discriminate or abide discrimination on the basis of race, color, religious creed, age, marital status, national origin, ancestry, gender, gender identity or expression, political belief or affiliation, veteran status, sexual orientation, legal history, genetic information, mental disability or physical disability. Our commitment to equal opportunity is a guiding principle in all of our employment practices and policies.*