



## Housatonic Valley Association

150 Kent Road  
P.O. Box 28  
Cornwall Bridge, CT 06754  
860-672-6678

[www.hvatoday.org](http://www.hvatoday.org)

Merwin House  
14 Main Street  
P.O. Box 496  
Stockbridge, MA 01262  
413-298-7024

37 Furnace Bank Road  
P.O. Box 315  
Wassaic, NY 12592  
845-442-1039



## Berkshire Clean, Cold and Connected Restoration Partnership Coordinator

The Housatonic Valley Association (HVA) seeks a highly motivated, detail-oriented conservation practitioner familiar with aquatic habitat restoration to join our Watershed Conservation Team as the Berkshire Clean, Cold and Connected (BCCC) Restoration Partnership Coordinator. The BCCC Restoration Partnership area covers the Housatonic, Hoosic and Farmington River watersheds in Berkshire County, MA. The BCC Restoration Partnership Coordinator will work closely with the Watershed Conservation Director, the Berkshire Watershed Manager and BCCC partners to identify, plan and execute aquatic habitat restoration projects, including but not limited to culvert replacement, dam removal, natural stream channel reconstruction, wetland restoration, floodplain reconnection and riparian buffer enhancement. This position is based in HVA's Berkshire office in Stockbridge, MA.

### **Duties:**

Reporting to the Watershed Conservation Director, the BCCC Restoration Partnership Coordinator will:

- Coordinate the Berkshire Clean, Cold and Connected Restoration Partnership, which will include but not be limited to:
  - Liaising with Core Partners (MA Department of Ecological Restoration, Trout Unlimited, Berkshire Regional Planning Commission, Hoosic River Watershed Association, Farmington River Watershed Association, Berkshire Environmental Action Team) and a variety of local, regional, state and federal agencies and stakeholders;
  - Facilitating communication and resource-sharing between Core Partners;
  - Administering sub-awards to partners from HVA's MA DER Partnership Program grant, and potentially other grants covering the BCCC Partnership region;
  - Leading implementation of the BCCC Restoration Partnership Plan, including providing support to partners working to implement priority aquatic habitat restoration projects;
  - Promoting the resources available through the BCCC Restoration Partnership to municipalities, landowners and other potential collaborators.
- Lead HVA's aquatic habitat restoration work in the Berkshires, including but not limited to road-stream crossing assessment and replacement planning, culvert replacement and stream corridor restoration project planning and implementation.
- Conduct data collection and field work in support of aquatic habitat restoration projects
- Supervise field staff (including but not limited to the Berkshire Conservation Technician and seasonal interns) and volunteers assisting with aquatic habitat restoration projects.
- Prepare technical reports.
- Write and manage grants to support the BCCC Restoration Partnership and implement the BCCC Restoration Partnership Plan.
- Communicate regularly with HVA's Finance, Communications and Development staff to ensure integration of BCCC Restoration Partnership into HVA's operations in these areas.

### **Required Experience/Qualifications:**

- Enthusiasm and passion for conservation work and HVA's Mission.
- Master's degree in natural resource management, environmental science or related field, or Bachelor's degree with relevant professional experience.
- Experience facilitating partnerships or other collaborative efforts that include stakeholders with diverse missions and priorities.
- Demonstrated ability to plan and lead habitat restoration projects, including construction projects that require complex permitting and consultant/contractor management.

- Excellent written and verbal communication skills.
- Ability to work outside for extended periods of time under inclement conditions.
- Ability to balance multiple projects concurrently to ensure quality, performance, and consistency with established schedules and deadlines.
- Access to a reliable personal vehicle. HVA provides mileage reimbursement but does not provide work vehicles for staff.

**Desired Qualifications:**

- Proficiency with ArcGIS.
- Proficiency with AutoCAD.
- Experience with rod-and-level surveying.
- Restoration project design experience.
- Familiarity with regulatory environment in Berkshire County related to aquatic habitat restoration projects, particularly in-stream work and culvert replacement.
- Understanding of surface water hydrology and fluvial geomorphology.
- Familiarity with the ecological communities of the Berkshires.
- Experience working with municipal government and/or landowners to implement conservation projects.

**Professional Development:**

The BCCC Restoration Partnership Coordinator will have access to a variety of professional development opportunities through MA DER, HVA and BCCC Core Partners. We encourage applications from individuals who do not have the skills listed above but are eager to acquire them.

**Time and Compensation:**

- This position is full-time (40 hours/week). Occasional weekend work is required.
- HVA offers a comprehensive benefits package including health care, paid time off, and 403b retirement plan with up to 5% match for employee contributions.
- Salary range \$55,000 - \$65,000 commensurate with experience.

**To Apply:**

Applicants should submit the following as a single .pdf or .doc file:

1. **COVER LETTER** explaining your interest and qualifications
2. **RESUME/CV**
3. **THREE PROFESSIONAL REFERENCES**
4. **EXAMPLES OF PAST PROJECTS** relevant to the duties of the BCCC Restoration Partnership Coordinator (please limit to 1-2 pages/project, max of three projects)

Materials should be emailed to Mike Jastremski, Watershed Conservation Director: [mj.hva@outlook.com](mailto:mj.hva@outlook.com). Please include your name and "Restoration Partnership Coordinator Position" in the subject line. Position will remain open until filled; preference will be given to candidates who apply by February 28th.

**About the BCCC Restoration Partnership:**

The Berkshire Clean, Cold, and Connected Restoration Partnership is a collaboration between Berkshire County restoration practitioners, local and regional stakeholders and the Massachusetts Department of Ecological Restoration to build regional capacity to plan and implement critical ecological restoration projects. The work of the BCCC Restoration Partnership is meant to restore degraded aquatic ecosystems and increase climate change resiliency across its 766 square mile Partnership Region in Berkshire County, including the Hoosic, Housatonic and Farmington River watersheds.

**About HVA:**

HVA is the watershed conservation organization whose mission is to protect the natural character and environmental health of the Housatonic River watershed for this and future generations. The Housatonic River watershed covers nearly 2,000 square miles across three states, from the Berkshires in Massachusetts and the Taconics in eastern New York through western Connecticut and south to Long Island Sound. HVA achieves its mission through three major program areas: 1) Land Protection, aimed at conserving our most vulnerable natural areas and special places; 2) Watershed Conservation, aimed at protecting rivers, streams and drinking water supplies; and 3) Community Engagement, aimed at bringing the benefits of clean water and access to open space to all watershed residents and visitors. The BCCC Restoration Coordinator will be a member of our Watershed Conservation team. Learn more about HVA at [hvatoday.org](http://hvatoday.org).

*HVA is an equal opportunity employer. **If you have the drive, interest and skills to succeed in this position, tell us about how you can help, and we will consider your application.** HVA provides equal employment opportunities to all eligible persons and administers personnel policies and practices in accordance with all applicable state and federal laws. We do not discriminate or abide discrimination on the basis of race, color, religious creed, age, marital status, national origin, ancestry, gender, gender identity or expression, political belief or affiliation, veteran status, sexual orientation, legal history, genetic information, mental disability or physical disability. Our commitment to equal opportunity is a guiding principle in all of our employment practices and policies.*