Position Announcement: **Conservation Technician (Berkshire County/Columbia County)**

**Position Description:**
The Housatonic Valley Association (HVA) is seeking a highly motivated, detail-oriented environmental professional to join our Watershed Conservation Team. The successful candidate will support all aspects of HVA’s watershed conservation projects in Berkshire County (MA) and Columbia County (NY) which include (but are not limited to) environmental monitoring, regional road-stream crossing assessment and replacement planning, watershed management planning, stream corridor restoration, stormwater management, GIS mapping and analysis and environmental education for youth and adults. This position is based out of HVA’s office in Stockbridge, Massachusetts.

**Duties:**
Reporting to the Berkshire Watershed Conservation Manager, this position is responsible for the following:

- Conducting field work in Berkshire County (MA) and Columbia County (NY), including but not limited to stream geomorphology, water quality, highway infrastructure and habitat assessments
- Assisting with preparation of technical reports based on the assessments described above
- Conducting education and outreach programs (including assisting with paddle trips and delivering education programs to youth and adults)
- Assisting in the development of management plans to restore/protect water resources, including stakeholder engagement and project identification, prioritization and development
- Conducting outreach activities including social media postings, press releases and tabling at events.

**Required Experience/Qualifications:**
- Enthusiasm and passion for conservation work and HVA’s Mission
- Bachelor’s degree in natural resource management, environmental studies or related field
- Ability to follow established field data collection and data management protocols
- Excellent written and verbal communication skills
- Ability to work independently and as part of a team
- Ability to work outside for extended periods of time under inclement conditions
- Organized and able to balance multiple projects
- Clean driving record and daily access to a personal vehicle

**Desired Qualifications:**
- Experience with a variety of environmental monitoring and assessment techniques
- Practical knowledge of ArcGIS and field data collection using GPS and other technology

**Time and Compensation:**
Initially part-time (20 hours/week) with the potential for increase to full-time; compensation commensurate with experience.

Learn more about workplace giving at www.earthsharenewengland.org.
To Apply:
Applicants should submit the following:

1. **COVER LETTER** explaining your interest and qualifications
2. **RESUME**
3. **THREE (3) PROFESSIONAL REFERENCES**
4. **(Optional but encouraged)** Examples of past projects relevant to HVA’s mission (please limit to 1-2 pages/project, max of three projects)

Materials should be emailed to Alison Dixon, Berkshire Watershed Conservation Manager (adixon@hvatoday.org) and Mike Jastremski, Watershed Conservation Director (MJ.HVA@outlook.com). Position will remain open until filled.

**About HVA:**

HVA is the watershed conservation organization and accredited land trust whose mission is to protect the natural character and environmental health of the Housatonic River Watershed for this and future generations. The Housatonic River Watershed covers nearly 2,000 square miles across western Massachusetts, western Connecticut, eastern New York, and ultimately drains to Long Island Sound. Since our founding over 75 years ago, we have worked closely and effectively with local, regional, statewide and national partners throughout our service area to restore and protect lands and waters for the benefit of watershed communities.

**HVA Commitment to Diversity in Hiring:**

HVA is an equal opportunity employer. *If you have the drive, interest and skills to succeed in this position, tell us about what you can do and we will consider your application.* HVA provides equal employment opportunities to all eligible persons and administers personnel policies and practices in accordance with all applicable state and federal laws. We do not discriminate or abide discrimination on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, political belief or affiliation, veteran status, sexual orientation, legal history, genetic information, intellectual disability, mental disability or physical disability unless such disability prevents performance of the work required. Our commitment to equal opportunity is a guiding principle in all of our employment practices and policies.