



- Enthusiasm and passion for conservation work and HVA's Mission.
- Bachelor's degree or equivalent experience relevant to environmental conservation.
- Demonstrated ability to plan, lead and execute conservation projects.
- Excellent written and verbal communication skills, ideally including experience communicating with diverse audiences about environmental conservation or related issues.
- Excellent organization, planning, and task/time management skills.
- Ability to work independently and as part of a team.
- Ability to work outside for extended periods of time under inclement conditions.

**Desired Qualifications:**

- Grant writing and/or grant management experience.
- Experience with surface water resource management and associated federal, state and local regulations.
- Experience working with municipal government on natural resource/environmental issues.
- Spanish/Portuguese fluency.

**About HVA:**

HVA is a tristate nonprofit citizen's environmental group whose mission is to protect the natural character and environmental health of the Housatonic River Watershed for this and future generations. Our watershed runs from the Berkshires in Western Massachusetts south through Eastern Columbia and Dutchess Counties in New York, down through Litchfield and Fairfield Counties in Western Connecticut to Long Island Sound. We work throughout our service area to protect the health of lands and waters for the benefit of all watershed communities. Learn more about HVA at [hvatoday.org](http://hvatoday.org).

**Time and Compensation:**

- This position is full-time (40 hours/week).
- HVA offers a comprehensive benefits package including health care, paid time off, and matching contributions to a 401b retirement plan.
- Starting salary commensurate with experience.

**To Apply:**

Applicants should submit the following:

1. **COVER LETTER** explaining your interest and qualifications
2. **RESUME**
3. **CONTACT INFORMATION FOR THREE (3) PROFESSIONAL REFERENCES**

Materials should be emailed to Michael Jastremski, Watershed Conservation Director: [mj.hva@outlook.com](mailto:mj.hva@outlook.com). Position will remain open until filled; preference will be given to candidates who apply by March 30<sup>th</sup>, 2021.